

ORDINANCE NO. 737

AN ORDINANCE AMENDING ORDINANCE NO. 730, THE SAME BEING AN ORDINANCE AMENDING ORDINANCE NO. 666, AND BEING AN ORDINANCE ESTABLISHING AND CLARIFYING TOWN OF ST. JOHN, LAKE COUNTY, INDIANA, EMPLOYEE-PERSONNEL POLICIES AND ABROGATING ALL OTHER POLICIES, RESOLUTIONS, AND ORDINANCES IN CONFLICT THEREWITH.

WHEREAS, the Board of Trustees of the Town of St. John, Lake County, Indiana, has had varying personnel policies affecting Town employees both formal and informal regulating varying policies with regard to Town personnel; and

WHEREAS, in order to formalize and clarify said Town Policies, the Town Board of Trustees, did, on September 9, 1985, pass Ordinance No. 666, setting forth the formal Town of St. John Personnel Policies; and

WHEREAS, the Town of St. John Board of Trustees revised and modified the foregoing Town Policies by virtue of Ordinance No. 730, which was passed and adopted on February 8, 1988; and

WHEREAS, it has come to the attention of the Town that it would be in the best interests of the Town and its employees to amend said ordinance in one specific respect, and that Section 1.01 A. should be amended to bring the same within the purview of a recent amendment in Federal Law as follows:

1.01. Working Conditions:

A. Hours of Work/Overtime. The hours of work for each department will be established by the department superintendent or department head. Any employee who works in excess of forty (40) hours or less per week, shall be paid the Town-approved overtime rate for those hours in excess of forty (40). The rate of overtime shall be one hundred and fifty percent (150%) of the employees regular hourly rate of pay. Hourly employees who are required to attend special meetings shall be paid overtime if this attendance would make the employee's hours exceed forty (40) for that week. For police personnel, 171 hours in a twenty-eight (28) day work period before overtime rate is in effect;

NOW THEREFORE, be it ordained by the Board of Trustees of the Town of St. John, Lake County, Indiana, that Ordinance No. 730, being the Personnel Policies of the Town of St. John, more

particularly Section 1.01 A. shall be amended and shall read as follows, to-wit:

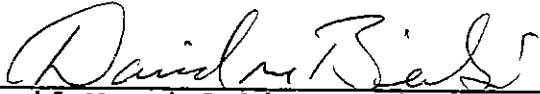
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BE IT FURTHER ORDAINED that all other ordinances and resolutions of the Town of St. John that are in conflict with this ordinance are hereby repealed to the extent of such conflict; however, notwithstanding the foregoing, all other ordinances and resolutions not in conflict herewith shall remain in full force and effect;

BE IT FURTHER ORDAINED that if any part of this ordinance shall be held invalid, such part shall be deemed severable and the invalidity thereof shall not affect the remaining part of this ordinance.

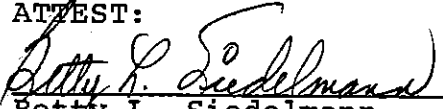
Passed by the Board of Trustees of the Town of St. John, Lake County, Indiana this 9 day of MAY, 1988.


David M. Bielski, President


Randall S. Harmon


Douglas Patterson
BOARD OF TRUSTEES, TOWN OF ST.
JOHN, INDIANA

ATTEST:


Betty L. Siedelmann
Clerk/Treasurer