

ORDINANCE NO. 857

AN ORDINANCE AMENDING ORDINANCE NO. 855 AND ALL AMENDMENTS THERETO BEING AN "ORDINANCE ESTABLISHING A SCHEDULE OF WAGES AND SALARIES FOR THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA, FOR TOWN EMPLOYEES, FIRE AND POLICE PERSONNEL AND TOWN OFFICIALS"

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, did, on December 26, 1990, pass Ordinance #855, an ordinance amending Ordinance #823 being an ordinance establishing a Schedule of Wages and Salaries for the Town of St. John, Lake County, Indiana, for town employees, fire and police personnel and town officials; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, finds it appropriate to again amend the Schedule of Wages and Salaries for the Town of St. John, Lake County, Indiana, for town employees, town officials, police personnel, fire personnel, Water Department, Street Department, Building Department, and Sewer and Sanitary District; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, finds it appropriate to add Class V, Water, Street or Sewer Department Employee, providing an hourly wage, under Section Gii; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, finds it appropriate to amend Section LL Police Department Uniforms; and

WHEREAS, pursuant to Acts of the State of Indiana (1905), Chapter 129, Section 30, Page 219, the compensation of the Council Members, Clerk-Treasurer, Chief of Police, other town officials and town employees for services shall be as the Town Council of the Town of St. John, Lake County, Indiana, finds proper and appropriate, and hereby establishes the following wages and salaries and Schedule of Payment thereof; and

NOW, THEREFORE, BE IT ORDAINED, by the Town Council, Town of St. John, Lake County, Indiana, that the following Schedule of Wages and Salaries and Dates of Payment, therefore, for town employees, Fire and Police Department personnel, the town officials be and are hereby established and shall commence and be retroactive to January 1, 1991 to wit:

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| A. Director of Public Works | \$36,972.78 per year, payable in the amount of \$474.01 every two weeks from MVH, Water Utility and Sanitary District Funds. |
| B. Class I, Water, Street or Sewer Department Foreman | \$30,924.14 per year, payable in the amount of \$1,189.39 every two weeks from the Water Utility, Sewer Utility MVH Funds. |
| C. Class II, Water, Street or Sewer Department Employees | \$29,958.76 per year, payable in the amount of \$1,152.26 every two weeks from Water Utility, Sewer Utility or MVH Funds. |
| D. Class III, Water, Street or Sewer Department Employees | \$27,730.56 per year, payable in the amount of \$1,066.56 every two weeks from the Water Utility, Sewer Utility or MVH Funds. |
| E. Sanitary District Employee | \$27,733.94 per year, payable in the amount of \$1,066.69 every two weeks from the Sanitary District Fund. |
| F. Waterworks District Employee | \$27,733.94 per year, payable in the amount of \$1,066.69 every two weeks from the Waterworks District Fund. |
| G.i. Class IV, Water, Street or Sewer Department Employee | \$24,964.42 per year, payable in the amount of \$960.17 every two weeks from the Water Utility, Sewer Utility or MVH Funds. |
| G.ii. Class V, Water, Street or Sewer Department Employee | \$12.00 per hour, payable every two weeks from Water Utility, Sewer Utility or MVH Fund. |

- H. Class A Miscellaneous Help-Part Time, Street, Water, Sewer or Park Department \$10.71 per hour, payable every two weeks from Water Utility, Sewer Utility or Park Funds.
- Class B Miscellaneous Help-Part Time, Street, Water, Sewer or Park Department \$8.68 per hour, payable every two weeks from Water Utility, Sewer Utility or Park Funds.
- Class C Miscellaneous Help-Part Time, Street, Water, Sewer or Park Department \$6.88 per hour, payable every two weeks from Water Utility, Sewer Utility or Park Funds.
- I. Town Council President \$6,000.00 per year, payable in the amount of \$1,500.00 quarterly, from the General Fund.
- J. Town Council Members \$5,000.00 per year, payable in the amount of \$1,250.00 quarterly, from the General Fund.
- K. Clerk-Treasurer \$26,723.58 per year, payable in the amount of \$342.61 every two weeks from the General Fund, Water Utility and Sewer Utility.
- L. Deputy Clerk \$23,253.36 per year, payable in the amount of \$298.12 every two weeks from the General Fund, Water Utility and Sewer Utility.
- M. Billing Clerk
Class A \$20,662.46 per year, payable in the amount of \$405.70 from the Water Utility and \$389.01 from the Sewer Utility or Sanitary District in whole or in part every two weeks.
- Class B \$17,878.12 per year, payable in the amount of \$343.81 from the Water Utility and \$343.81 from the Sewer Utility or Sanitary District in whole or in part every two weeks.
- N. Clerk's Office-Part time or Full time
Class A \$8.39 per hour, payable every two weeks from the Water Utility, Sewer Utility or General Fund.
- Class B \$7.08 per hour, payable every two weeks from the Water Utility, Sewer Utility or General Fund.
- O. Administrative Assistant \$26,054.08 per year, payable in the amount of \$1,002.08 every two weeks from the General Fund.
- P. Building Commissioner \$24,054.42 per year, payable in the amount of \$308.39 every two weeks from the General Fund, Water Utility and Sewer Utility.
- Assistant Building Commissioner \$19,884.54 per year, payable in the amount of \$254.93 every two weeks from the General Fund, Water Utility and Sewer Utility.
- Q. Building & Planning Department
1. Full time Clerical \$19,021.60 per year, payable in the amount of \$731.60 every two weeks from the General Fund.
2. Part time Clerical \$6.45 per hour, payable every two weeks from the General Fund.
- R. Police Chief \$36,971.48 per year, payable in the amount of \$1,421.98 every two weeks from the General Fund.

S.	Police Captain	\$35,060.22 per year, payable in the amount of \$1,348.47 every two weeks from the General Fund.
T.	Police Lieutenant	\$34,654.62 per year, payable in the amount of \$1,332.87 every two weeks from the General Fund.
U.	Police Sergeant	\$32,427.46 per year, payable in the amount of \$1,247.21 every two weeks from the General Fund.
V.	Police Corporal	\$31,042.44 per year, payable in the amount of \$1,193.94 every two weeks from the General Fund.
W.	Patrolman 1st Class	\$29,957.72 per year, payable in the amount of \$1,152.22 every two weeks from the General Fund.
X.	Patrolman 2nd Class	\$26,339.04 per year, payable in the amount of \$1,013.04 every two weeks from the General Fund.
Y.	Probationary Officer	\$24,964.42 per year, payable in the amount of \$960.17 every two weeks from the General Fund.
Z.	Police Officers (Highway Safety Grant)	Police Officer's prevailing hourly wage.
AA.	Police Officer Retired	\$14,695.20 per year, payable in the amount of \$1,206.50 per month for the first six months (January through June) and \$1,242.70 per month for the last six months (July through December) of 1991, from the Metro Police Pension.
BB.	Secretary to Police Chief	\$19,021.60 per year, payable in the amount of \$731.60 every two weeks from the General Fund.
CC.	Radio Operators	
	1. Chief Radio Operator	\$9.10 per hour, payable every two weeks from the General Fund.
	2. Radio Operator	\$8.17 per hour, payable every two weeks from the General Fund.
	3. Part time Radio Operator	\$7.32 per hour, payable every two weeks from the General Fund or MVH.
DD.	Fire Chief	\$10.00 for each call or run within the corporate limits of the Town of St. John, \$9.00 for each call or run within the area under contract with the St. John Township Trustee, payable bi-annually from the General Fund (June 30 and December 15)
EE.	Assistant Fire Chief	\$9.00 for each call or run within the corporate limits of the Town of St. John, \$8.00 for each call or run within the area under contract with the St. John Township Trustee, payable bi-annually from the General Fund (June 30 and December 15).
FF.	Firemen	\$8.00 for each call or run within the corporate limits of the Town of St. John, \$7.00 for each call or run within the area under contract with the St. John Township Trustee, payable bi-annually from the General Fund (June 30 and December 15).

- GG. Firemen Training \$10.00 for each practice session attended, payable bi-annually from the General Fund (June 30 and December 15).
- HH. Sanitary District Commissioners \$600. per year, payable in the amount of \$300.00 on June 1 and December 1 from the Sanitary District Fund in whole or in part.
- II. Town Council Secretary \$40.00 per meeting.
 Secretary Pro-Tem \$40.00 per meeting.
 Plan Commission Secretary \$40.00 per meeting.
 Secretary Pro-Tem \$40.00 per meeting.
 BZA Secretary \$40.00 per meeting.
 Secretary Pro-Tem \$40.00 per meeting.
 Police Commission Secretary \$40.00 per meeting.
 Secretary Pro-Tem \$40.00 per meeting.

JJ. Public Works Department Longevity: The amount earned will be based upon two (2) year increments as follows with the first year of employment not receiving any credit towards the program, as it is still a probationary year. Also, the longevity pay for the Public Works Department shall be paid out of the following funds; MVH, Sanitary District, Water Utility, and Sewer Utility.

Years 2 & 3	\$100.00	Years 12 & 13	\$600.00
Years 4 & 5	\$200.00	Years 14 & 15	\$700.00
Years 6 & 7	\$300.00	Years 16 & 17	\$800.00
Years 8 & 9	\$400.00	Years 18 & 19	\$900.00
Years 10 & 11	\$500.00	Years 20 to 25	\$1,200.00
		Years 25 & over	\$1,500.00

KK. Police Department Longevity: The amount earned will be based upon two (2) year increments as follows with the first year of employment not receiving any credit towards the program, as it is still a probationary year. The longevity pay for the Police Department shall be paid out of the General Fund.

Years 2 & 3	\$100.00	Years 12 & 13	\$600.00
Years 4 & 5	\$200.00	Years 14 & 15	\$700.00
Years 6 & 7	\$300.00	Years 16 & 17	\$800.00
Years 8 & 9	\$400.00	Years 18 & 19	\$900.00
Years 10 & 11	\$500.00	Years 20 to 25	\$1,200.00
		Years 25 & over	\$1,500.00

LL. Police Department Uniforms - Initially, when a new member is employed by the Police Department (excluding Police Department Radio Operators), said new employee shall receive as an allowance for his or her uniforms, clothing, equipment, etc., the sum of Six Hundred and 00/100 (\$600.00). After one (1) year of service, said new Police Department employee will then be entitled to the regular uniform allowance designated by the Town and described as follows.

Initially, when a full-time Radio Operator is employed by the Police Department, said new employee shall receive as an allowance for his or her uniforms, clothing, equipment, etc., the sum of Four Hundred and 00/100 Dollars (\$400.00). After one (1) year of service, said new Police Department employee will then be entitled to the regular uniform allowance designated by the Town and described as follows.

Initially, when a part-time Radio Operator is employed by the Police Department, said new employee shall receive as an allowance for his or her uniforms, clothing, equipment, etc., the sum of One Hundred Fifty 00/100 Dollars (\$150.00). After one (1) year of service, said new Police Department employee will then be entitled to the regular uniform allowance designated by the Town and described as follows.

With regard to regular Police Department Members (excluding Radio Operator employees), each member shall be entitled to a Six Hundred and 00/100 Dollars (\$600.00) regular uniform allowance annually to be made available on April 1. If the Police Department member is a new employee and his initial term of service did not commence on January 1 of any given year, then he shall receive as an allowance, after his first year of service, the regular uniform allowance designated by the Town aforesaid at the rate of Fifty and 00/100 Dollars (\$50.00) each month for the remainder of the calendar year in which his or her second year of service begins.


With regard to full-time Radio Operator employees, they shall be entitled to a Four Hundred and 00/100 Dollars (\$400.00) regular uniform allowance annually to be made available on April 1. If the full-time Radio Operator employee is a new employee, and his initial term of service did not commence on January 1 of any given year, then he shall receive, after his first year of service, the regular uniform allowance designated by the Town aforesaid at the rate of Thirty-Three and 33/100 Dollars (\$33.33) each month for the remainder of the calendar year in which his or her second year of service begins.

With regard to part-time Radio Operator employees, they shall be entitled to a One Hundred Fifty and 00/100 Dollars (\$150.00) regular uniform allowance annually to be made available on April 1. If the part-time Radio Operator employee is a new employee, and his initial term of service did not commence on January 1 of any given year, then he shall receive as an allowance, after his first year of service, the regular uniform allowance designated by the Town aforesaid at the rate of Twelve and 50/100 Dollars (12.50) each month for the remainder of the calendar year in which his or her second year of service begins.

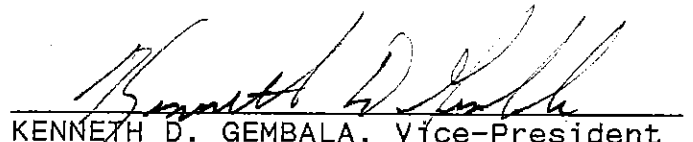
That any and all ordinance or parts thereof establishing compensation, wages, or salaries for town employees, police personnel, fire personnel, and Town Officials, in conflict with the provisions of this ordinance, be and the same are hereby repealed.

That an emergency exists for the immediate taking effect from and after its passage and the compensation and salary referred to herein shall be paid as set forth herein beginning on January 1, 1991 and continuing thereafter.

Passed by the Town Council of the Town of St. John, Lake County, Indiana, this 11th day of February, 1991.



DAVID M. BIELSKI, President



KENNETH D. GEMBALA, Vice-President

DOUGLAS E. PATTERSON, Member

ATTEST;



JUDITH L. COMPANIK, Clerk-Treasurer