

TOWN OF ST. JOHN, LAKE COUNTY, INDIANA

ORDINANCE NO. 917

AN ORDINANCE AMENDING TOWN ORDINANCE NUMBERS 730, 737, AND 824, THE SAME BEING ORDINANCES AMENDING TOWN ORDINANCE NO. 666, BEING AN ORDINANCE ESTABLISHING AND CLARIFYING THE EMPLOYEE-PERSONNEL POLICIES OF THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA, AND REPEALING ALL POLICIES, RESOLUTIONS OR ORDINANCES IN CONFLICT THEREWITH.

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, has reviewed the various personnel policies of the Town, both formal and otherwise, affecting and regarding Town employees; and

WHEREAS, the Town Council of the Town of St., John, Lake County, Indiana, has been advised that Election Days have been designated as days in which full-time Town Employees are given holidays, and compensated at the regular rate of compensation, under defined circumstances; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, has been advised that there are no Election Days in calendar year 1993; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, has determined that it is necessary and required to amend the Town Employee/Personnel Policies to clarify the holidays to which Town Employees are entitled in years in which there are no Election Days.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF ST. JOHN, LAKE COUNTY INDIANA:

SECTION ONE: That Town Ordinances 824, 751, 737, and 730, respectively, as amended from time to time, the same being the Personnel Policies of the Town of St. John, Lake County, Indiana, and specifically, Section 1.03 A be, and the same are hereby amended to provide as follows, namely:

"1.03. Leaves:

A. Holidays. It shall be the policy of the Town of St. John to insure that all full-time employees receive the

same number of holidays each year. These holidays shall be:

New Year's Day	January 1st
President's Day	Movable
Good Friday	Movable
Primary Election Day	1st Tuesday after the 1st Monday in May
Memorial Day	Last Monday in May
Independence Day	July 4th
Labor Day	1st Monday in September
Columbus Day	Movable
General Election Day	1st Tuesday after the 1st Monday in November
Thanksgiving Day	4th Thursday in November
Christmas Day	December 25th

If any of these holidays fall on a Sunday, the following Monday shall be the observed holiday. And, if any of these holidays fall on a Saturday, the preceding Friday will be the observed holiday. Any employee absent without authorization on the day preceding and/or following a holiday, will not receive regular compensation for the holiday. Any regular hourly employee required to work or render service on a holiday will be compensated at the Town's approved overtime rate."

SECTION TWO: That the terms and provisions of Ordinance Nos. 824, 751, 737 and 730, as amended from time to time, in conflict and not consistent with the terms and provisions of the amendments stated herein, are hereby deemed null, void and of no legal effect and are specifically repealed.

SECTION THREE: That all terms and provisions of Ordinance Nos. 824, 751, 737 and 730, as amended from time to time, not amended or modified herein, are specifically ratified and reaffirmed.

SECTION FOUR: That all existing Ordinances, Resolutions or Policies, whether formal or informal, or parts thereof, in conflict with the provisions of this Ordinance, are hereby deemed null and void, and are specifically repealed.

SECTION FIVE: If any section, clause, provision or portion of this Ordinance shall be held to be invalid or unconstitutional by any Court of competent jurisdiction, such decision shall not effect any other section, clause, provision or portion of this Ordinance.

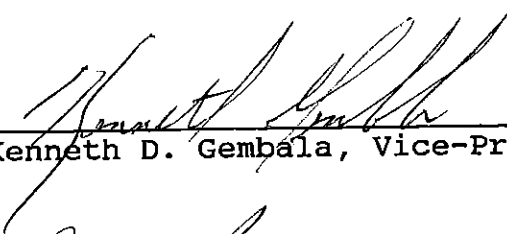
SECTION SIX: That this Ordinance shall take effect, and be in full force and effect, from and after its passage by the Town

Council of the Town of St. John, Lake County, Indiana.

PASSED AND ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA, THIS 12 DAY OF April, 1993.

TOWN OF ST. JOHN, LAKE COUNTY,
INDIANA, TOWN COUNCIL

Douglas E. Patterson, President




Kenneth D. Gembala, Vice-President



Carl Brown, Member

ATTEST:



Judith L. Companik,
Clerk-Treasurer