

TOWN OF ST. JOHN, LAKE COUNTY, INDIANA

ORDINANCE NO. 977

ORDINANCE ESTABLISHING A SCHEDULE OF WAGES AND SALARIES  
FOR EMPLOYEES, FIRE AND POLICE PERSONNEL, AND TOWN OFFICIALS

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, finds it appropriate to amend the schedule of wages and salaries for the Town of St. John, Lake County, Indiana, for Town Employees, Town Officials, Police Personnel, Fire Personnel, Building and Planning Department Employees, Public Works Department Employees which includes the Water Utility Employees, Sewer Utility Employees, Street Department Employees, Waterworks District Employees, Sanitary District Employees, and Park Department Employees; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, finds it proper and appropriate to set forth a schedule for payment of such salaries and wages; and

WHEREAS, pursuant to the provisions of Title 36 of the Indiana Code, as amended from time to time, the compensation of the Council Members, Clerk-Treasurer, Police Chief, Fire Chief, other Town Officials and Town Employees for services shall be as the Town Council of the Town of St. John, Lake County, Indiana, by ordinance, made direct, and find proper and appropriate to establish wages, salaries and schedule of payment thereof.

NOW, THEREFORE, BE IT ORDAINED, by the Town Council of the Town of St. John, Lake County, Indiana, that the following schedule of wages and salaries and dates of payment, therefore, and Town Employees, Fire and Police Department personnel, the Town Officials, be and are hereby established and shall commence with pay period beginning December 24, 1994 and continue through pay period ending December 22, 1995, to wit:

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| A. Director of Public Works                   | Not to exceed \$565.38 bi-weekly, each, from MVH, Waterworks District, and Sanitary District.  |
| B. Public Works Employees<br>Class I, Foreman | Not to exceed \$1,503.84 bi-weekly from MVH, Water Utility, or Sewer Utility.  |
| Class II, Full Time                           | Not to exceed \$1,380.00 bi-weekly from MVH, Water Utility, Sewer Utility, Waterworks District, Sanitary District, or Park Department. |
| Class III, Full Time                          | Not to exceed \$1,359.23 bi-weekly from MVH, Water Utility, Sewer Utility, Waterworks District, Sanitary District, or Park Department. |
| Class IV, Full Time                           | Not to exceed \$1,174.40 bi-weekly from MVH, Water Utility, Sewer Utility, Waterworks District, Sanitary District, or Park Department. |

Class V, Full Time	Not to exceed \$1,061.53 bi-weekly from MVH, Water Utility, Sewer Utility, Waterworks District, Sanitary District, or Park Department.
Class VI, Full or Part Time	Not to exceed \$13.00 per hour, bi-weekly from MVH, Water Utility, Sewer Utility, Waterworks District, Sanitary District, or Park Department.
Class VII, Full or Part Time	Not to exceed \$11.50 per hour, bi-weekly from MVH, Water Utility, Sewer Utility, or Park Department.
Class VIII, Full or Part Time	Not to exceed \$10.00 per hour, bi-weekly from MVH, Water Utility, Sewer Utility, or Park Department.
Class IX, Full or Part Time	Not to exceed \$8.50 per hour, bi-weekly from MVH, Water Utility, Sewer Utility, or Park Department.
Class X, Full or Part Time	Not to exceed \$7.00 per hour, bi-weekly from MVH, Water Utility, Sewer Utility, or Park Department.
Class I, Clerk, Full Time	Not to exceed \$852.42 bi-weekly from MVH, Water Utility or Sewer Utility .
Class II, Clerk, Full or Part Time	Not to exceed \$8.70 per hour, bi-weekly from MVH, Water Utility or Sewer Utility.
C. Town Council President	Not to exceed \$6,000.00 per year, payable in the amount of \$1,500.00 quarterly, (March 10, June 2, September 8, and December 1), from the General Fund.
D. Town Council Members	Not to exceed \$5,000.00 per year, payable in the amount of \$1,250.00 quarterly, (March 10, June 2, September 8, and December 1), from the General Fund.
E. Clerk-Treasurer	Not to exceed \$476.92 bi-weekly, each, from the General Fund, Water Utility and Sewer Utility.
F. Clerk-Treasurer's Employees Chief Deputy	Not to exceed \$412.82 bi-weekly, each, from the General Fund, Water Utility and Sewer Utility.
Class I, Full Time	Not to exceed \$1,046.15 bi-weekly from the General Fund, MVH, Water Utility, or Sewer Utility.
Class II, Full Time	Not to exceed \$950.00 bi-weekly from the General Fund, MVH, Water Utility, or Sewer Utility.

	Class III, Full Time	Not to exceed \$213.46 bi-weekly, each, from the General Fund, MVH, Water Utility, and Sewer Utility.
	Class IV, Full or Part Time	Not to exceed \$10.63 per hour, bi-weekly from the General Fund, MVH, Water Utility, or Sewer Utility.
	Class V, Full or Part Time	Not to exceed \$9.32 per hour, bi-weekly from the General Fund, MVH, Water Utility, or Sewer Utility.
	Class VI, Full or Part Time	Not to exceed \$7.32 per hour, bi-weekly from the General Fund, MVH, Water Utility, or Sewer Utility.
G.	Billing Clerk Class I, Full Time	Not to exceed \$528.84 bi-weekly, each, from the Water Utility and Sewer Utility.
	Class II, Full Time	Not to exceed \$461.53 bi-weekly, each, from the Water Utility and Sewer Utility.
	Class III, Full Time	Not to exceed \$439.64 bi-weekly, each, from the Water Utility and Sewer Utility.
	Class IV, Full or Part Time	Not to exceed \$10.63 per hour, bi-weekly from the Water Utility or Sewer Utility.
	Class V, Full or Part Time	Not to exceed \$9.32 per hour, bi-weekly from the Water Utility or Sewer Utility.
	Class VI, Full or Part Time	Not to exceed \$7.32 per hour, bi-weekly from the Water Utility or Sewer Utility.
H.	Administrative Assistant/ Zoning Administrator	Not to exceed \$1,300.00 bi-weekly from the General Fund. An additional benefit shall be the use of an official vehicle of the town for the undertaking of the duties of the position.
I.	Building Commissioner	Not to exceed \$1,200.00 bi-weekly from the General Fund.
J.	Building & Planning Employees Class I, Full Time	Not to exceed \$980.76 bi-weekly from the General Fund.
	Class II, Full Time	Not to exceed \$884.61 bi-weekly from the General Fund.
	Class III, Full or Part Time	Not to exceed \$10.00 per hour, bi-weekly from the General Fund.

	Class IV, Full or Part Time	Not to exceed \$8.70 per hour, bi-weekly from the General Fund.
K.	Police Chief	Not to exceed \$1,696.15 bi-weekly from the General Fund.
L.	Police Officers Captain	Not to exceed \$1,638.46 bi-weekly from the General Fund.
	Lieutenant	Not to exceed \$1,580.76 bi-weekly from the General Fund.
	Sergeant	Not to exceed \$1,523.07 bi-weekly from the General Fund.
	Corporal	Not to exceed \$1,465.38 bi-weekly from the General Fund.
	Patrolman 1st Class	Not to exceed \$1,407.69 bi-weekly from the General Fund.
	Patrolman 2nd Class	Not to exceed \$1,330.76 bi-weekly from the General Fund.
	Probationary Officer	Not to exceed \$1,253.84 bi-weekly from the General Fund.
	Police Officer Highway Safety Grant	Not to exceed Police Officer's prevailing hourly wage.
	Police Specialist	Not to exceed \$76.92 bi-weekly from the General Fund.
M.	Police Department Employees Secretary to the Police Chief	Not to exceed \$980.76 bi-weekly from the General Fund.
	Class I, Full Time	Not to exceed \$862.75 bi-weekly from the General Fund.
	Class II, Full or Part Time	Not to exceed \$10.00 per hour, bi-weekly from the General Fund.
	Class III, Full or Part Time	Not to exceed \$8.70 per hour, bi-weekly from the General Fund.
	Chief Radio Operator	Not to exceed \$12.20 per hour, bi-weekly from the General Fund.
	Radio Operator, Full Time	Not to exceed \$11.25 per hour, bi-weekly from the General Fund or MVH.
	Radio Operator, Part Time	Not to exceed \$10.00 per hour, bi-weekly from the General Fund or MVH.



Q. Longevity - Full Time Employees: The amount earned will be based upon two (2) year increments as follows with the first year of employment not receiving any credit towards the program, as it is still a probationary year. The longevity pay for the employee shall be paid out of the following funds: General, MVH, Sanitary District, Waterworks District, Water Utility, Sewer Utility, and Park Department.

Years 2 & 3 Not to exceed \$100.00	Years 12 & 13 Not to exceed \$600.00
Years 4 & 5 Not to exceed \$200.00	Years 14 & 15 Not to exceed \$700.00
Years 6 & 7 Not to exceed \$300.00	Years 16 & 17 Not to exceed \$800.00
Years 8 & 9 Not to exceed \$400.00	Years 18 & 19 Not to exceed \$900.00
Years 10 & 11 Not to exceed \$500.00	Years 20 to 25 Not to exceed \$1,200.00
Years 25 & over Not to exceed \$1,500.00	

R. Police Department Uniform Allowance -

1. Police Chief \$600.00 per year, with \$300.00 paid on or about June 2, 1995, and \$300.00 on or about December 1, 1995. In the event of hire or appointment during the calendar year, the amount of uniform allowance shall be prorated.
2. Police Officers \$600.00 per year for all ranks, with \$300.00 paid on or about June 2, 1995, and \$300.00 on or about December 1, 1995. In the event of being hired during the calendar year, the Officer shall be required to purchase the uniform items prescribed by the Board of Metropolitan Police Commissioners (not exceeding \$600.00). After one (1) year of service, the Officer would be entitled to receive the regular prescribed allowance, prorated for that calendar year.
3. Radio Operators Chief & Full Time \$400.00 per year, with \$200.00 paid on or about June 2, 1995, and \$200.00 paid on or about December 1, 1995. In the event of being hired during the calendar year, the Radio Operator shall be required to purchase the uniform items prescribed by the Board of Metropolitan Police Commissioners (not exceeding \$300.00). After one (1) year of service the Radio Operator would be entitled to receive the regular prescribed allowance, prorated for that calendar year. No allowance shall be paid until training is completed and employment is permanent.

4. Radio Operators  
Part Time

\$150.00 per year, with \$75.00 paid on or about June 2, 1995, and \$75.00 paid on or about December 1, 1995. In the event of being hired during the calendar year, the Part Time Radio Operator shall be required to purchase the uniform items prescribed by the Board of Metropolitan Police Commissioners (not exceeding \$300.00). After one (1) year of service the Part Time Radio Operator would be entitled to receive the regular prescribed allowance, prorated for that calendar year. No allowance shall be paid until training is completed and employment is permanent.

No uniform allowances shall be paid for employees of the Police Department unless specifically prescribed herein.

S. Employees Health Benefits

Each employee shall be provided health and life insurance at the cost of twelve (\$12.00) dollars per employee per year (\$1.00 per month), with the remaining costs to be paid by the Town. An employee may elect to include dependents within the health insurance provided by the Town at the cost of the Employee, which cost under the current policy shall be as follows:

Children Only	\$183.70 Per Month
Spouse Only	\$240.14 Per Month
Spouse & Children	\$297.10 Per Month

T. Pre-Tax Premium Plan

All employees have the option, and may elect to participate in a Pre-tax Premium Plan to be established by the Town as permitted by the provisions of Internal Revenue Code, Section 125, as amended from time to time. All employees electing to participate in the Pre-tax Premium Plan shall be required to comply with the requirements of the plan, as amended from time to time.

U. Deferred Compensation Program

All employees have the option, and may elect to participate in a Deferred Compensation Program to be established by the Town for the benefit of the employees. The deferred compensation program is specifically established to permit Town employees to participate in a supplemental retirement savings plan by contribution of a portion of salary before federal taxes to an established retirement account, all as permitted by Internal Revenue Section 457, as amended from time to time. All employees electing to participate in the program shall be required to comply with the requirements of the plan, as amended from time to time.

That all existing ordinances, or parts thereof, in conflict with the provisions of this ordinance, are hereby deemed null, void, and of no legal effect, and are specifically repealed.

If any section, clause provision or portion of this ordinance shall be held to be invalid or

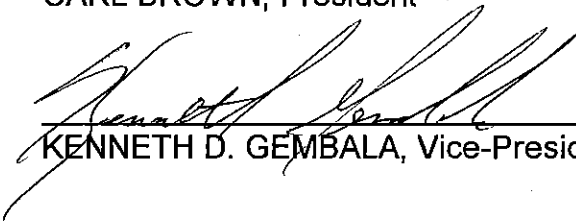
unconstitutional by any court of competent jurisdiction, such decision shall not affect any other section, clause provision or portion of this ordinance.

That this ordinance shall take effect, and be in full force and effect, from and after its passage by the Town Council of the Town of St. John.

PASSED AND ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA, THIS 26<sup>th</sup> DAY OF December, 1994.



CARL BROWN, President



KENNETH D. GEMBALA, Vice-President

DOUGLAS E. PATTERSON, Member

ATTEST:



JUDITH L. COMPANIK, Clerk-Treasurer