

TOWN OF ST. JOHN, LAKE COUNTY, INDIANA

ORDINANCE NO. 1170

AN ORDINANCE AMENDING ORDINANCE NO. 1144, THE SAME BEING AN ORDINANCE AMENDING ORDINANCE NO. 1032, THE ORDINANCE RE-ESTABLISHING A PERSONNEL POLICY FOR THE EMPLOYEES OF THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA, AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, did originally adopt Ordinance No. 997, the same being an ordinance establishing a personnel policy for the Town of St. John, Lake County, Indiana, and its employees, and superseding a prior personnel policy for the Town of St. John, Lake County, Indiana; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, did entirely re-draft the said personnel policy ordinance on December 31, 1996, by adopting Ordinance No. 1032, the same being an ordinance re-establishing a personnel policy for the Town of St. John, Lake County, Indiana and its employees, and superseding a prior personnel policy for the Town of St. John, Lake County, Indiana; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, did amend the foregoing Ordinance No. 1032 by passing Ordinance No. 1144 on November 22, 1999, primarily with regard to call-out procedures; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, at the request of the St. John Public Works Director, now recognizes that it is necessary to again amend such ordinance, by adding certain changes to Sub-section (h) Primary person shift change.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of St. John, Lake County, Indiana that Ordinance No. 1032 and 1144 shall be amended as follows, adding to Section 9.19, the same being the After Hours Response Policy and Procedure for the Town of St. John Public Works Department, more particularly, Sub-section (h) which shall now read as follows:

(h) Primary person shift change. The primary person will begin his or her shift at 12:00 noon on Friday. Effective January 1, 2000, the person going off of call will receive 1/2 day compensatory time to be utilized that same afternoon. If the Town has a paid holiday on any given Friday, and the office is closed, the Primary person coming off of call that week will be able to take the earned 1/2 day compensatory time off on another day with prior approval from the Public Works Director or his designee.

BE IT FURTHER ORDAINED that this provision shall be in full force and effect and retroactive to January 1, 2000.

BE IT FURTHER ORDAINED that all existing ordinances, or parts thereof, in conflict with the provisions of this ordinance, are hereby deemed null, void, and of no legal affect, and are specifically repealed.

BE IT FURTHER ORDAINED that if any section, clause, provision, or portion of this Ordinance shall be held to be invalid or unconstitutional by any court of competent jurisdiction, such decision shall not affect any other section, clause, provision, or portion of this ordinance.


BE IT FURTHER ORDAINED that the Town Council declares an emergency and that this ordinance shall take effect and be in full force and effect, from and after its passage by the Town Council of the Town of St. John, Lake County, Indiana, pursuant to law.

PASSED AND ADOPTED by the Town Council of the Town of St. John, Lake County, Indiana, this 27<sup>th</sup> day of April, 2000.

TOWN COUNCIL, TOWN OF ST. JOHN,  
LAKE COUNTY, INDIANA

  
KATHLEEN J. WILLMAN

  
KRISTIE L. ALDRIDGE

  
JEROME J. RUDY

ATTEST:

  
JUDITH L. COMPANIK  
Clerk-Treasurer