

TOWN OF ST. JOHN, LAKE COUNTY, INDIANA

ORDINANCE NO. 1181

AN ORDINANCE AMENDING ORDINANCE NO. 997 AND 1032, AND ALL AMENDMENTS THERETO, THE SAME BEING ORDINANCES ESTABLISHING A PERSONNEL POLICY FOR THE EMPLOYEES OF THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA, AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, did originally adopt Ordinance No. 997, the same being an ordinance establishing a personnel policy for the Town of St. John, Lake County, Indiana, and its employees, and superseding a prior personnel policy for the Town of St. John, Lake County, Indiana; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, has, on several occasions, amended the aforesaid personnel policy ordinance, for various purposes including modifying the drug testing program, adding job classifications and descriptions, and most recently, substantially amending said ordinance by Ordinance No. 1032; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, now recognizes that it has become necessary to again amend such ordinance, to modify the violations sections of the same; and

WHEREAS, to the extent the Personnel Policy Ordinance and the Manual with regard to the same conflicts with any provisions in regard to the provisions of this ordinance, they are hereby deemed repealed, but in all other respects, the Personnel Policy Ordinance and Manual, as applicable, as amended, shall apply to all Town employees as stated therein.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of St. John, Lake County, Indiana, that the Personnel Policy Ordinance and Manual shall be amended as follows:

1. Section 11.5 Group II Violations

(c) Group II Violations (add)

10) Violation of Town of St. John Purchasing Policy Ordinance, as amended.

2. Section 11.6 Group III Violations

(c) Group III Violations (add)

12) Conviction in a Court of competent jurisdiction of a felony.

13) Sexual misconduct.

14) Unlawful possession or use of controlled substances.

BE IT FURTHER ORDAINED that all existing ordinances, or parts thereof, in conflict with the provisions of this ordinance, are hereby deemed null, void, and of no legal affect, and are specifically repealed.

BE IT FURTHER ORDAINED that if any section, clause, provision, or portion of this ordinance shall be held to be invalid or unconstitutional by any court of competent jurisdiction, such decision shall not affect any other section, clause, provision, or portion of this ordinance.

BE IT FURTHER ORDAINED that the Town Council declares an emergency and that this ordinance shall take effect and be in full force and effect, from and after its passage by the Town Council of the Town of St. John, Lake County, Indiana, pursuant to law.

PASSED AND ADOPTED by the Town Council of the Town of St. John, Lake County, Indiana, this 31st day of August, 2000.

Aye 3

Nay 0

TOWN COUNCIL, TOWN OF ST. JOHN,
LAKE COUNTY, INDIANA

Kathleen J. Willman
KATHLEEN J. WILLMAN

Kristie L. Aldridge
KRISTIE L. ALDRIDGE

Jerome J. Rudy
JEROME J. RUDY

ATTEST:

Judith L. Companik
JUDITH L. COMPANIK
Clerk-Treasurer