

TOWN OF ST. JOHN, LAKE COUNTY, INDIANA

ORDINANCE NO. 1223

AN ORDINANCE AMENDING THE PERSONNEL POLICY ORDINANCE FOR THE EMPLOYEES OF THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA, AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, did originally adopt Ordinance No. 997, the same being an ordinance establishing a personnel policy for the Town of St. John, Lake County, Indiana, and its employees, and superseding a prior personnel policy for the Town of St. John, Lake County, Indiana; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, did entirely re-draft the said personnel policy ordinance on December 31, 1996, by adopting Ordinance No. 1032, the same being an ordinance establishing a personnel policy for the Town of St. John, Lake County, Indiana and its employees, and superseding the prior personnel policy for the Town of St. John, Lake County, Indiana; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, has, on several occasions, amended the aforesaid personnel policy ordinance, for various purposes; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, now recognizes that it has become necessary to again amend such ordinance, more particularly with regard to overtime and the definition of "hours actually worked"; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, does hereby find that it is in the best interests of the Town of St. John, Lake County, Indiana, and its citizens, and will aid and foster the welfare of the citizens of the Town of St. John to amend Section IX of the ordinance with regard to overtime pay and what is included in the term "hours actually worked" in reference to computing overtime.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of St. John, Lake County, Indiana, that the Personnel Policy Ordinance of the Town of St. John shall be amended as follows:

9.7 Overtime (b) All hours actually physically worked on the job in excess of 40 hours in any work week shall be credited for time and one-half (1/2). Hours actually physically worked shall include attendance at classes/schools/seminars, and the like, as authorized by the Department Head and shall count as a normal work shift. Hours actually physically worked shall not include vacation, bonus days, holidays, compensatory days, and personal

days, and any other days that may be similar, as designated by the Town of St. John. Employees shall only be paid overtime when it is authorized by the department supervisor.

BE IT FURTHER ORDAINED that all existing ordinances, or parts thereof, in conflict with the provisions of this ordinance, are hereby deemed null, void, and of no legal affect, and are specifically repealed.

BE IT FURTHER ORDAINED that if any section, clause, provision, or portion of this ordinance shall be held to be invalid or unconstitutional by any court of competent jurisdiction, such decision shall not affect any other section, clause, provision, or portion of this ordinance.

BE IT FURTHER ORDAINED that the Town Council declares an emergency and this ordinance shall take effect and be in full force and effect, from and after its passage by the Town Council of the Town of St. John, Lake County, Indiana, pursuant to law.

PASSED AND ADOPTED by the Town Council of the Town of St. John, Lake County, Indiana, this 25th day of October, 2001.

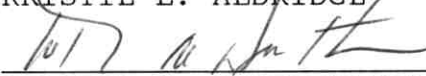
Aye 5

Nay 0

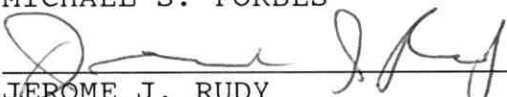
TOWN COUNCIL, TOWN OF ST. JOHN,
LAKE COUNTY, INDIANA


KATHLEEN J. WILLMAN


KRISTIE L. ALDRIDGE


WILLIAM M. WINTERHALER


MICHAEL S. FORBES


JEROME J. RUDY

ATTEST:


JUDITH L. COMPANIK
Clerk-Treasurer