

TOWN OF ST. JOHN, LAKE COUNTY, INDIANA

ORDINANCE NO. 1233

AN ORDINANCE AMENDING THE PERSONNEL POLICY ORDINANCE FOR THE EMPLOYEES OF THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA, AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, did originally adopt Ordinance No. 997, the same being an ordinance establishing a personnel policy for the Town of St. John, Lake County, Indiana, and its employees, and superseding a prior personnel policy for the Town of St. John, Lake County, Indiana; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, did entirely re-draft the said personnel policy ordinance on December 31, 1996, by adopting Ordinance No. 1032, the same being an ordinance establishing a personnel policy for the Town of St. John, Lake County, Indiana and its employees, and superseding the prior personnel policy for the Town of St. John, Lake County, Indiana; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, has, on several occasions, amended the aforesaid personnel policy ordinance, for various purposes; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, now recognizes that it has become necessary to again amend such ordinance, more particularly with regard to paid holidays and compensation when an employee actually physically works one of the twelve (12) paid holidays; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, does hereby find that it is in the best interests of the Town of St. John, Lake County, Indiana, and its citizens, and will aid and foster the welfare of the citizens of the Town of St. John to amend Section IX of the ordinance with regard to holidays and holiday pay when the holiday is actually physically worked by the employee.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of St. John, Lake County, Indiana, that the Personnel Policy Ordinance of the Town of St. John shall be amended as follows:

9.4 Paid Holidays (a) There are twelve (12) eight (8) hour paid holidays, as follows:

New Year's Day	January 1st
Presidents' Day	Movable
Good Friday	Movable
Primary Election Day	Movable
Memorial Day	Last Monday in May
Independence Day	July 4th
Labor Day	First Monday in September
Columbus Day	Movable

General Election Day  
Thanksgiving Day  
Thanksgiving Friday  
Christmas Day

Movable  
Fourth Thursday in November  
Day following Thanksgiving  
December 25th

Additionally, to receive holiday pay, employees must work the last scheduled departmental workday preceding and the first departmental scheduled workday following the holiday. Whenever it is necessary for an employee to work on a holiday, he or she shall be paid at time and one-half wages for all hours physically worked without regard to the number of hours physically worked during the regular workweek or pay cycle. (This time and one-half pay for working on a holiday shall be in addition to the regular time holiday pay). The Municipal Building and the Clerk-Treasurer's Office shall be closed on the above-listed holidays.

BE IT FURTHER ORDAINED that the remainder of Section 9.4 shall remain in full force and effect when not in conflict herewith, but in the event of a conflict, the terms and provisions of this ordinance shall control.

BE IT FURTHER ORDAINED that all existing ordinances, or parts thereof, in conflict with the provisions of this ordinance, are hereby deemed null, void, and of no legal affect, and are specifically repealed.

BE IT FURTHER ORDAINED that if any section, clause, provision, or portion of this ordinance shall be held to be invalid or unconstitutional by any court of competent jurisdiction, such decision shall not affect any other section, clause, provision, or portion of this ordinance.

BE IT FURTHER ORDAINED that the Town Council declares an emergency and this ordinance shall take effect and be in full force and effect, from and after its passage by the Town Council of the Town of St. John, Lake County, Indiana, pursuant to law.

PASSED AND ADOPTED by the Town Council of the Town of St. John, Lake County, Indiana, this 27<sup>th</sup> day of December, 2001.

Aye 5

Nay 0


TOWN COUNCIL, TOWN OF ST. JOHN,  
LAKE COUNTY, INDIANA

  
KATHLEEN J. WILLMAN

  
KRISTIE L. ALDRIDGE

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WILLIAM M. WINTERHALER

  
MICHAEL S. FORBES

  
JEROME J. RUDY

ATTEST:

  
JUDITH L. COMPANIK  
Clerk-Treasurer