

TOWN OF ST. JOHN, LAKE COUNTY, INDIANA

ORDINANCE NO. 1321

AN ORDINANCE AMENDING THE PERSONNEL POLICY
ORDINANCE FOR THE EMPLOYEES OF THE TOWN OF ST.
JOHN, LAKE COUNTY, INDIANA, AND REPEALING ALL
ORDINANCES IN CONFLICT THEREWITH

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, did originally adopt Ordinance No. 997, the same being an ordinance establishing a personnel policy for the Town of St. John, Lake County, Indiana, and its employees, and superseding a prior personnel policy for the Town of St. John, Lake County, Indiana; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, did entirely re-draft the said personnel policy ordinance on December 31, 1996, by adopting Ordinance No. 1032, the same being an ordinance establishing a personnel policy for the Town of St. John, Lake County, Indiana and its employees, and superseding the prior personnel policy for the Town of St. John, Lake County, Indiana; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, has, on several occasions, amended the aforesaid personnel policy ordinance, for various purposes; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, now recognizes that it has become necessary to again amend said ordinance and more particularly, Ordinance No. 1042, Section 11.6 Group III Violations, pertaining to unauthorized utilization of recording devices; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana, has determined that the foregoing Section should be modified and changed to indicate that all unauthorized recording devices are prohibited on Town premises for any purpose and that the violation should be a Group II Violation rather than a Group III Violation, and the Town Council further finds that the health, safety, and general welfare of the citizens of the Town of St. John will be served by said ordinance amendment.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of St. John, Lake County, Indiana, that Section 11.6 Group III Violations (c) 11) shall be deleted in entirety and that Section 11.5 Group II Violations (c) 10) shall be added and read as follows:

Section 11.5 Group II Violations

(c) Group II Violations (add)

- 10) Unauthorized recording devices and their utilization for any purposes are prohibited on Town of St. John premises as the unauthorized utilization of recording devices impedes and hinders communication and the free flow of information in carrying out job duties and assignments. Authorization for use of recording devices shall only be given by the Town Manager and/or

department head.

BE IT FURTHER ORDAINED that all existing ordinances, or parts thereof, in conflict with the provisions of this ordinance, are hereby deemed null, void, and of no legal affect, and are specifically repealed.

BE IT FURTHER ORDAINED that if any section, clause, provision, or portion of this ordinance shall be held to be invalid or unconstitutional by any court of competent jurisdiction, such decision shall not affect any other section, clause, provision, or portion of this ordinance.

BE IT FURTHER ORDAINED that the Town Council declares an emergency and this ordinance shall take effect and be in full force and effect, from and after its passage by the Town Council of the Town of St. John, Lake County, Indiana, pursuant to law.

PASSED AND ADOPTED by the Town Council of the Town of St. John, Lake County, Indiana, this 20th day of November 2003.

Aye 4 Nay 0

TOWN COUNCIL, TOWN OF ST. JOHN,
LAKE COUNTY, INDIANA

Michael S. Forbes
MICHAEL S. FORBES, President

Kristie L. Aldridge
KRISTIE L. ALDRIDGE

William M. Winterhaler
WILLIAM M. WINTERHALER

Jerome J. Rudy
JEROME J. RUDY

Gregory A. Volk
GREGORY A. VOLK

ATTEST:

Sherry P. Sury
SHERRY P. SURY
Clerk-Treasurer