TOWN OF ST. JOHN, LAKE COUNTY, INDIANA

ORDINANCE NO: **1749**

AN ORDINANCE ESTABLISHING A LONGEVITY PAY PROGRAM FOR EMPLOYEES OF THE TOWN OF ST. JOHN, INDIANA

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana did pass and adopt a salary ordinance which established the schedule of wages and salaries for the Town of St. John, Lake County, Indiana Town Employees, Town Officials, Police Personnel, Fire Personnel, Clerk-Treasurer Employees, Building and Planning Department Employees, Park Department Employees, and Public Works Department Employees which include the Water Utility Employees, Wastewater Utility Employees, Street Department Employees, Sanitary District Employees, and Waterworks District Employees; and

WHEREAS, the Town Council of the Town of St. John, Lake County, Indiana finds it proper and appropriate to set forth a schedule for a Longevity Pay Program;

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA, AS FOLLOWS:

SECTION ONE. Full time employees shall be paid longevity compensation in the first pay period for the month of December of every year.

SECOND TWO. The longevity Pay shall be calculated with each employee receiving $125.00 for each full year of service up to twenty (20) years of service. After twenty (20) years of service, each employee shall be paid a longevity Pay of $2,500.00;

SECTION THREE. The longevity Pay is to be paid out of the General Fund only;

SECTION FOUR. That all existing Ordinances of the Town Council of the Town of St. John, Lake County, Indiana, or parts thereof, in conflict with the provisions of this Ordinance, are hereby deemed null, void, and of no legal effect, and are specifically repealed.

SECTION FIVE. If any section, clause, provision or portion of this Ordinance shall be held to be invalid or unconstitutional by any court of competent jurisdiction, such decision shall not affect any other section, clause, provision or portion of this Ordinance.

SECTION SIX. This Ordinance shall take effect, and be in full force and effect, on January 1, 2022.

ALL OF WHICH IS PASSED AND ADOPTED THIS 22ND DAY OF DECEMBER, 2021, BY THE TOWN COUNCIL OF THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA.

TOWN OF ST. JOHN, LAKE COUNTY, INDIANA
BY ITS TOWN COUNCIL:

Gerald Swets, President

Michael Schilling, Vice President

Bryan Blazak, Member

Wayne Pondinas, Member

Michael Aurelio, Member

ATTEST:

Beth R. Hernandez, Clerk-Treasurer