

Safety Board of the Town of St. John, Lake County, Indiana

Resolution No. 2022-05-16

A Resolution of the Safety Board of the Town of St. John, Lake County, Indiana Approving an Amendment to the St. John Police Department General Order 4.01-4.04

WHEREAS, the Safety Board of the Town of St. John, Lake County, Indiana (“St. John”), is a governing body which exists and operates under provisions of the Indiana Code as amended from time to time; and

WHEREAS, Safety Board of the Town of St. John has determined it is in the best interest of the citizens of the Town of St. John amend the General Order 4.01-4.04 of the St. John Police Department; and

NOW, THEREFORE, BE IT RESOLVED BY THE SAFETY BOARD OF THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA, AS FOLLOWS:

SECTION ONE: The facts stated in the preamble to this Resolution are true and correct and are hereby adopted.

SECTION TWO: That the General Order 4.01-4.04 of the St. John Police Department “Employee Selection Procedures” is hereby amended as described in Exhibit A attached hereto and made a part hereof.

SECTION THREE: That the Chief of Police of the St. John Police Department will enforce the provisions of the General Order effective immediately

SECTION FOUR: That this Resolution shall take effect and be in full force and effect from and after its approval and passage by the Safety Board of the Town of St. John, Lake County, Indiana, in conformance with applicable law.

THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK

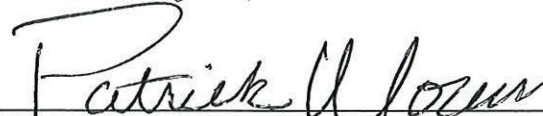
ALL OF WHICH IS PASSED AND ADOPTED THIS 16TH DAY OF MAY, 2022,
BY THE SAFETY BOARD OF THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA.

Safety Board of Town of St. John, Lake
County, Indiana

By Its Town Council:



Richard Janowiak, President



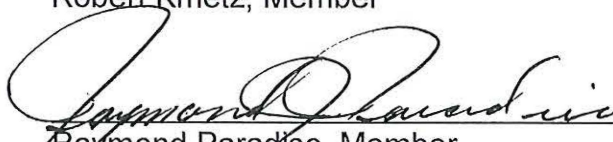
Patrick Moran, Vice President



Steve DeJong, Member



Robert Kmetz, Member



Raymond Paradiso, Member

EXHIBIT A
GENERAL ORDER 4.01-4.04

The purpose of this resolution is to define the Emergency Hire process for the hiring of Certified Police Officers and waiving the normal selection process.

Definition:

An emergency determined in this general order is defined as any time the number of Police Officers employed full-time by the department falls below the number of full-time police officer positions for the department, as determined by the Board of Safety. The current number of full-time police officers for the department is 24. If positions are added by the St. John Town Council in the future, these positions will be filled from the current new hire list.

This number may be revisited at any time during extenuating circumstances presented by the Chief of Police or the Board of Safety. This number is not a recommendation for minimum staffing levels and may increase as the department expands.

Emergency Hire:

The St. John Board of Safety may declare an emergency in the event the number of full-time St. John Police Officers falls below a level determined by the Board of Safety to be minimally necessary to provide for the efficient operation of the St. John Police Department and provide for the safety and security of the citizens of St. John.

If an emergency is declared, the Board of Safety may suspend the normal hiring practice as hereby set forth. Any applicant applying for emergency hire may be an Indiana ILEA or equivalent Indiana certification certified applicant in good standing, subject to all applicable state statues.

All applicants will be subject to a background investigation conducted by the St. John Police Department as well as an oral interview with members of the St. John Police Department designated by the Chief of Police. No more than two members of Board of Safety may attend these interviews unless the Board of Safety elects to meet in executive session for the purpose of conducting such interviews.

At the completion of interviews, a list will be established with an expiration of 24 months. An emergency hire candidate who receives a conditional offer of employment will undergo a background investigation, followed by a physical examination and a mental examination.